



Family Camp



Worship Seminar



Kids Kingdom



Youth Group



Fall Banquet

2014



Kids Christmas Program



Bobala Team



ZAO



Seniors Group

Board Report 2014

I see 2014 as transitional and rebuilding year for the board and staff at LCBC in several ways, and I will describe some of those below. We, as those called to lead, are thankful that God is faithful, that his people have also modelled faithfulness, and we look forward to Christ, as the head of the church, to faithfully lead us into the future. The task of the board is outlined in four categories.

1. Communicating With the Congregation

- a. There have been several opportunities to communicate this year, with a survey of the church in the spring regarding the future of the church, an engagement evening this fall on the same topic, a prayer evening in January, and a pastoral review survey in the fall.
- b. I trust we will continue to develop in this spirit and the life breath of communication, acknowledging Christ as our leader and Lord, and moving together toward maturity and wholeness, as each part of His body does it's part.

2. Vision

- a. The board would like, with consideration of the prayers and input of the entire congregation, to present a plan of action for discussion and implementation over the next several years.
- b. We are working as a board to offload some of the current responsibilities of the board so that we have more time to focus on this crucial area. At times, the urgent pushes out the important, and we appreciate your prayers in this regard.
- c. We want to know God's vision for LCBC, as discerned by his people, as each hears from the Lord.

3. Staff Performance and Wellness

- a. This has been somewhat of a unique year, with Dean Haugan transitioning into the associate pastor of youth position, and Tim taking a sabbatical.
- b. This, while not without its challenges, has gone very well, thanks to the grace of God and the faithful people involved, including Tim and Dean, Lisa and Leona as they picked up where needed, and many others who pitched in to help.
- c. Let's continue to grow as a body to wholeness, as each part does it's work.

4. Administrative and Fiscal Wellness

- a. While we didn't finish as strong as we have some other years, the church is still in a strong financial position.
- b. It was the first year with a Property and Finance Committee, and we look forward to that role being strengthened in the coming year.
- c. We want to continue to walk by faith in this area, learning to be good stewards of what God has given us.

I believe this has also been a transitional and rebuilding time for the board, after some difficult years and with a number of positions open at this time. I believe that God has, past and present, given us faithful people willing to serve in this important way, and we will trust in his direction as he guides us through our process, and affirm those chosen to their ministry.

25 Now since we have chosen to walk with the Spirit, let's keep each step in perfect sync with God's Spirit. **26** This will happen when we set aside our self-interests and work together to create true community instead of a culture consumed by provocation, pride, and envy.
- Galatians 5:25-26 (The Voice)

Respectfully Submitted by Rod Bargaen – Board Chair

Senior Pastor's Report 2014

"And let the peace of Christ rule in your hearts, to which indeed you were called in one body. And be thankful. Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God. And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him."
- Colossians 3:15-17

As I reflect back over 2014, I find myself reminded over and over again about the faithfulness of God, and of His church. There is no doubt this past year was an "unusual" one, in that my work and ministry time was broken up by a number of breaks, including sabbatical. But throughout all of the breaks and transitions, when I look back, I see how God was present, and generous with me, and with us, and I see the tremendous gifts we have in this body of Christ.

Early on in 2014, we were privileged to send a third team of men to Bolivia. Our team was half made up of men returning for another tour, and half heading to South America for the first time. Alongside the wonderful experiences of another culture and people, we really saw some significant spiritual impact on the lives of those who came along. We similarly saw the impact that our work on the Chagas project is having on the lives of ordinary people in Bolivia.

In March, we hosted a weekend seminar about aging and retirement put on by Carey Theological College. This seminar came out of our desire to be sure that we address and speak into every season of life.

It was also during this time, that a search committee was busy interviewing and considering candidates for the position of Associate Pastor of Youth. We were so pleased by the depth of the candidates, and even more pleased to have Dean agree to come and join us.

Once that had been decided, then the challenge became the logistics of start dates, and orientation, and the other ongoing needs in our church along with my scheduled sabbatical break. May became a month of connection and some overlap in preparation for my departure. Along with preparing for ZAO and other regular ministry in the church, the elders and I were also working on a visioning / focusing process in which we wanted to involve the congregation. Plans were made for a survey, and June 1st, I stepped out of my office for the next few months.

I would return in the middle of August, refreshed and thankful for a time of rest that wasn't a holiday, but a chance to step back and regain perspective, along with the rest I was needing after a very busy season. I was surprised by how some of our summer went, and the neat opportunities that came my way; especially serving as camp pastor for a week at Gull Lake.

I was so pleased by the reports of how the summer had gone at LCBC. How people worked together, to run another successful year of day camps. I was encouraged by the reports of solid and relevant preaching by Dean and by the speakers we had arranged to have join us. But there was not a lot of time to sit and reflect as the fall was upon us...

In short order, we would kick off our fall with Family Camp, a worship development weekend, and a fall evangelistic focus. It would also be the first real opportunity for Dean and I to figure out what it was like to work together. We saw new families join us, and get involved in the life of the church. We saw renewed interest in youth, and what was coming up. We were fortunate to host Compassion and Athletes in Action.

In October, we moved forward with our vision plans and hosted a very well attended discussion and reflection night, about what really matters in the life of our church.. We also celebrated God's faithfulness with our largest fall Banquet ever.

I was then given the final piece of my sabbatical time, which was the month of November. While not so tired, it was simply a time to enjoy my family and time to get a few things done around home.

December as always was a full time of Advent and Christmas preparations.

As I look back over this past year, my heart is filled with thankfulness. If I were to begin to write a list of all those who have blessed me and been a blessing to our church and community in 2014, It would take another three pages.

But above all of these good things, my hope and prayer, and the passion behind all I do, is to see people come to Jesus, and to discover the fullness of life he offers. In the midst of the many good things taking place here, we still all come broken, with parts of life we are working out. People face challenges, or past hurts that continue to hold them in the present. Sin continues to cause trouble, and lead people astray. And so let us not lose sight of our desperate need for God's work in our lives, and our dependence upon Him. And may the things we give our time and effort to looking forward, be done with wisdom and prayerful discernment.

Respectfully Submitted,

Rev. Tim Kerber

Youth Ministry Report 2014

God has been very good to us this year!

2014 was a year of transition for the Youth Ministry. I started at the church in May, and I have been blown away with how God has been so good to us in my short time here already.

We have seen growth in the youth ministry in all areas. I attribute this to the hard work of the youth leadership during the past couple of years. When transition begins, sometimes there is a drop in attendance. I see no signs of this as we have been consistent with our attendance of around 20 students per youth night. Thank you to all of the parents, leaders, and other volunteers who have made this ministry a priority, and have worked very hard to ensure growth.

We aim to accomplish three things through our youth ministry.

1. That our students understand the love of God through biblical teaching.
2. That our students would love one another.
3. That our students would be developed and given the opportunity to be leaders in the church.

So far I have seen great growth in all three of these areas.

Every Tuesday we meet for our main youth night. We begin with a game, move into a time of worship and teaching, and end with a small group discussion. We have just finished our initial series on the life of Jesus. In our time together, our students learned about who Jesus was, what he did during His ministry, and what He calls all of us to do. One of the aspects we have implemented is the use of small groups. All of our students are placed in a small group that meets every Tuesday after our time of sharing to talk more in depth about what we have discussed. We are seeing our students dive into biblical concepts deeper together, as well as establishing friendships with leaders and other students.

Two times a month we do something that is aimed at building a strong sense of community. These events have been well attended and we all have a lot of fun together. Some of the highlights have been: A trip to the Sylvan lake Water Slides, a joint event with our Shift aged kids to Laser Tag in the city, a Leduc wide game of cops and robbers, and a very successful semi-formal youth Christmas Banquet.

Our Youth have also had many opportunities to lead. One of the aspects of Shift that has always worked well is involving out youth in leadership. We have continued this aspect this year, and I have seen our youth and children come together and form good friendships. This is something that is very special to have at any church. Many of our youth also participated as Jr. Leaders during ZAO. ZAO is one of the greatest places for our young people to learn what it means to lead. In our Youth Worship time there has been growth in

those who wish to learn how to lead worship. We hope to continue all of these things as we move forward through this year.

We have many great things happening in our Youth Ministry. We are beginning to look at what it means to display the Fruits of the Spirit. We have many fun events planned that are aimed at developing a strong sense of friendship and community. We are headed to Gull Lake with Trinity Baptist Youth in February to have our winter retreat, we plan on attending YC, Serve 2015 in High River, and are going to be doing service projects like 30 Hour Famine, the Leduc Food drive, and helping at the Mustard Seed.

Please continue to pray for us as we work together to disciple our youth. Thank for to all of you who have helped and prayed for us. We are looking forward to another great year!

Respectfully Submitted by Dean Haugan

Children and Family Ministry Report 2014

2014 was a unique year with Pastor Tim being away on sabbatical and Pastor Dean joining the team. As we look back it was a great year of ministry as our church grew and our staff team is complete.

We saw some families move away this year and new families have joined us keeping our registration in Kids Kingdom stable. At year end we have 102 children in our congregation from age 0 to grade 6 representing 42 families.

In the fall there were 10 students who moved into Grade 6 and no longer attend Kids Kingdom as students. These students were celebrated during a Sunday morning service and received a Bible and Devotional Magazine subscription. The magazine is sent directly to the students each month and contains devotions, activities, and articles. This is the second year that the magazine subscription has been given to Grade 6 students and it is very well received and appreciated.

Average attendance on a Sunday morning is 45-50, with our highest attendance record being 71. There are four classrooms: preschool (3 year old), Kindergarten (4 & 5 year old), grade 1, grades 2&3, and grades 4&5. The class size for Grades 2&3 and Grades 4&5 are larger but are manageable as the students are able to do more on their own. Each class has a teaching assistant to help manage class sizes.

There are 28 teaching spots available from September to June each year. This is 4 regular teachers who rotate in the preschool class and two teachers each session in the other 4 classes. I am grateful for the teachers who gave their time and resources to teaching last year, several teaching more than one session. The 2014 teachers were: Stacy Bruinsma, Caroline Clark, Wanda Farr, Rebekah Giesbrecht, Kennedie Haayema, Natalie Hiebert, Angela Hogg, Mikayla Holte, Shirley Koop, Leo and Carla Lancaster, Corey and Kim Lansdell, Tanis McElrea, Diana McCoombs, Marilyn O'Brien, Angela O'Quinn, Millie Sibbald, Shannon VanHerk, Brent Watts, and Taylor Watts. I am also grateful for the teaching assistants: Kayley Allemekinders, Hannah Evers, Hannah Giesbrecht, Riley Heisinger, Ryley Hogg, Denelli Haayema, Katie Lake, Jetda Miller, Trinity Miller, and Emma Watts. These young people are demonstrating a remarkable ability to serve and lead. Due to the large number of teaching assistants there is a monthly schedule allowing each of them to serve and attend worship services regularly.

Scripture memory and prayer continue to be a regular part of the children's experience at Kids Kingdom. Many Sundays, prior to Kids Kingdom beginning, the children were given activities to engage in to help learn the verses or participate in prayer stations.

In the fall the older classes began a new curriculum which focusses on the Names of God and explore His character through the different names. They have studied Elohim, Jehovah Yahweh, Elohim Kedoshim, El Shaddai, Adonai, Jehovah Jireh, El Roi, Jehovah Rophe, Jehovah Sabaoth, and Jehovah Nissi. The younger age groups are learning about

the character of God through the ABC's. Each letter of the alphabet looks at a different attribute of God. This curriculum will continue until the end of June and is one that I will consider repeating in a few years.

The children's offering in 2013 was sent to Canadian Baptist Ministries for projects providing education to girls in countries like India. The offering is collected and I talk to the children about the impact of giving to missions each week. The offering time concludes with one of the children praying for the needs of others.

In November the church family was encouraged to host their own Shoe Box packing party to pack and prepare shoe box gifts for Operation Christmas Child. Over 80 boxes were packed and delivered to Peace Lutheran to be sent to the Operation Christmas Child distribution center. Thank you to Diana McCoombs and Christie Allemekinders for transporting the boxes for us.

The summer brought the third year of ZAO Discovery Camp and I participated on the planning team. I took on the role of Head Cook and prepared menus, shopped, baking, recruiting kitchen helpers, and cooking during the two weeks of camp.

In this past year I was also involved in planning and participating in family services, Easter service, family camp and the Thanksgiving banquet. Our annual Potluck Kite Flying event was again well attended with lots of kites in the air for the community around us to enjoy. December held a Children's Christmas program called Unfrozen. It was followed by a family dessert party and was very well attended.

As the year comes to an end I am grateful for the opportunity to serve our children and church families. I look forward to this coming year as there are some great things being planned for Children and Family Ministry.

Respectfully Submitted by Lisa Watts

ZAO Report 2014

ZAO Discovery Day Camp had a very successful 2014. God really blessed us this year, as he has every year, and we saw our Day Camp continue to grow.

ZAO is an Urban Christian Camp. There are four things that we hope kids will discover when they come to camp:

1. A community of acceptance and belonging.
2. A God who loves adventure, creativity and fun.
3. An understanding of God's best for your life.
4. That Jesus changes everything.

This year our theme was "The Amazing Race". All of the kids at ZAO were challenged to see God through the busyness of life, and grab a hold of Him so that they can run with God through their lives. Lisa did an amazing job with the curriculum. All of the kids were kept interested through the stories and experiments. It was really cool to see that every day the kids were really excited to memorize the daily scripture passages.

One of the things that we ask parents to indicate on their registration forms is whether or not their kids have a church background. This year 45% of all kids that attended ZAO were not from a family that attended church. We had the opportunity to share the love of Jesus with many kids for the first time in their lives this summer. Praise the Lord!

It took over 80 volunteers to make it a success: group leaders (14), junior leaders (18), skill track leaders (11), Mini ZAO Helpers (6), Kitchen Help (13), Registration People (5), Set Up & Take Down Guys (17). We don't have room to thank all of our volunteers by name, and we want everyone to know how thankful we all are for all of you who volunteered and prayed for ZAO. ZAO is a full team effort, and I know that it will continue to be successful because of the dedication of all of our volunteers.

We are beginning to plan ZAO for next year. If you are interested in helping out in any way, please come and talk to Tim, Lisa, Leona or I and we would love to discuss where you could help. Please be praying that we are able to find a Summer Student for this year. We were not able to find one for 2014 and we managed quite well, but it is always nice to have an extra set of hands around the church during the busy summer months.

Above all things please continue to pray for this ministry. We have a huge opportunity to impact our neighbourhood and city through this ministry. Pray that kids will come and accept Jesus as their saviour. Pray that people will come forward and volunteer their time as leaders. And pray that God will be glorified in all that we do.

Respectfully Submitted by Dean Haugan

Caring Report 2014

*"So now I am giving you a new commandment: Love each other. Just as I have loved you, you should love each other. 35 Your love for one another will prove to the world that you are my disciples."
- John 13: 34-35*

It has again been my privilege to serve as the caring coordinator over the past year. I am grateful for the willingness of others to help with the delivery of flowers, fruit baskets, and meals. Coordination of these activities has been facilitated with Pastor Tim, as well as Leona out of the church office. Using email has also helped find volunteers to assist with providing food for those who required it.

If you become aware of needs that arise, please email me at ksboschman@gmail.com or call 780-986-3915. Messages and/or requests may also be left with the LCBC office at 780-986-1657 or at offlcbc@telus.net.

Respectfully Submitted by Sharon Boschman

Women's Ministry Report 2014

In the past year I have been honoured to work along side Leona Berreth, in the coordination of Women's Ministry at LCBC. Our goal at the beginning of the year was to see women grow in their relationships with each other and with God. We believe that this has happened in a number of ways.

Bible Studies

Marilyn O'Brien and Irene Piva have continued in their dedication to Ladies Bible Studies. Taking place on Tuesday evenings and Wednesday mornings, both groups have averaged about 10 people each week. Their studies have involved author's such as Anne Graham Lotz, Max Lucado, and Beth Moore.

Women's Care Program

In January we began a ministry between women based on prayer and friendship. Our goal was to connect women of different age groups. More than 40 women were a part of the program. Many new friendships took place. In reflection at the end of the year, we saw benefits of the program, as well as room for improvement. Hence, some changes have taken place for 2015.

Ladies Events

We believe that getting together at different points throughout the year is a great way to stay connected and to build friendship. In 2014 we held 4 different events with that purpose in mind. Each of these events gathered ladies of different age groups.

In January, we had a kick-off party at the church.

In May, we held a "slumber-party" at the Kerber acreage.

In August, Amber held a summer BBQ out at her trailer in Devon.

We finished the year with the Ladies Christmas Party in December.

Our goal as coordinator's is not to simply plan "get-together's," but to provide opportunity for friendship that is open and meaningful. It is our prayer that the women in our church will experience authentic relationship, and that their lives will in turn be blessed by that.

Respectfully Submitted by Rachelle Kerber

Treasurer's Report 2014

Please see the attached financial statement for 2014 outlining our General Fund revenue and expenses. 2014 ended well with our giving minimally short (\$499.27) of our expenses. This was possible largely due to our expenses being well below budget as a result of a budget that included 10 months of salary for a new associate pastor however only 7 ½ months were required. Together with the balance forward of \$53,845.15 from 2013, we now have a Cash Reserves balance of \$53,345.88. There were no transfers from the cash reserves in 2014.

The attached financial statement also notes our Designated Funds and their balances. The four funds that have significant balances are Building at \$70,533.56, Maintenance at \$55,140.00, Mission Assistance at \$25,602.07 and Day Camp at \$11,102.43. A new Sabbatical Fund was created. It's balance of \$1815.49 are funds that were available and forwarded to us by CBWC for our pastor's sabbatical expenses (other than salary) but were not spent.

Two auditors will be appointed by the congregation to meet with the church administrative assistant and the treasurer to review the financial records for 2014. An in-house audited financial statement will be prepared and presented to the board for approval.

Respectfully Submitted by Karen Kopp

Financial Report - 2014

Leduc Community Baptist Church						
Financial Report						
Jan. 1, 2014 to Dec. 31, 2014						
Revised Jan. 8, 2015						
	2014	2014	2013	2013	2012	2012
	Unaudited	Budget	Audited	Budget	Audited	Budget
General Fund Revenue						
Giving	\$ 248,791.01	\$ 281,163.78	\$ 275,360.00	\$ 295,357.00	\$ 272,647.47	\$ 280,000.00
Interest			\$ 33.00		\$ 42.35	
Transfer from Cash Reserves					\$ 14,742.00	
Rental/Facility Use	\$ 7,255.00		\$ 7,080.00			
Net Income	\$ 256,046.01	\$ 281,163.78	\$ 282,473.00	\$ 295,357.00	\$ 287,431.82	\$ 280,000.00
General Fund Expenses						
Tithe to CWBC	\$ 24,874.96	\$ 28,116.38	\$ 27,535.99	\$ 29,536.00	\$ 27,265.00	\$ 28,000.00
Compensation	\$ 152,667.94	\$ 163,847.40	\$ 169,803.11	\$ 178,496.00	\$ 154,760.21	\$ 159,117.00
Administration	\$ 44,776.03	\$ 49,600.00	\$ 39,341.73	\$ 42,525.00	\$ 42,386.77	\$ 48,383.00
Building Fund Reserve - Transfer	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00
Ministry		\$ 14,100.00	\$ 9,745.54	\$ 19,300.00	\$ 9,923.18	\$ 19,000.00
Ministry Designation From Cash Reserves	\$ 8,726.35				\$ 14,742.00	
Mission Assistance Reserve Fund - Transfer	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Total Expenses	\$ 256,545.28	\$ 281,163.78	\$ 271,926.37	\$ 295,357.00	\$ 274,577.16	\$ 280,000.00
Balance YTD	\$ (499.27)		\$ 10,546.63		\$ 12,854.66	
Cash Reserves	\$ 53,345.88		\$ 53,845.15		\$ 43,298.52	
	01/01/14	12/31/14	01/01/2013	31/12/2013		
	Balance	Balance	Balance	Balance		
Designated Funds						
Benevolent	\$ 1,790.63	\$ 1,680.63	\$ 1,790.63	\$ 1,790.63		
Building	\$ 40,414.41	\$ 70,533.56	\$ 10,757.16	\$ 40,414.41		
Christian Education	\$ 1,239.01	\$ 1,551.62	\$ 977.32	\$ 1,239.01		
Maintenance	\$ 55,140.00	\$ 55,140.00	\$ 55,140.00	\$ 55,140.00		
Miscellaneous	\$ 631.13	\$ 662.30	\$ 1,171.70	\$ 631.13		
Mission Assistance	\$ 30,401.31	\$ 25,602.07	\$ 15,539.06	\$ 30,401.31		
Outreach	\$ 2,875.45	\$ 2,875.45	\$ 2,875.45	\$ 2,875.45		
Day Camp	\$ 4,835.57	\$ 11,102.43	\$ 2,477.95	\$ 4,835.57		
Sabbatical		\$ 1,815.49				
Youth Missions	\$ 2,754.26	\$ 2,754.26	\$ 2,754.26	\$ 2,754.26		
Youth Projects	\$ 142.58	\$ 142.58	\$ 23.49	\$ 142.58		
	\$ 140,224.35	\$ 173,860.39	\$ 93,507.02	\$ 140,224.35		

Proposed Budget for 2015

	A	B	C	D	E	F	G	H	I
1	Leduc Community Baptist Church								
2	2015 Proposed Budget								
3	15/01/2015								
4			2013	2013	2014	2014	2015	Percent of	Proposed %
5			Budget	Audited	Budget	Unaudited	Proposed	Proposed	Of Change
6						Jan. - Dec.13	Budget	Budget	Over 2014
7									Budget
8									
9		Revenue							
10									
11	4100	General Fund Revenue	\$ 295,357.00	\$ 275,360.00	\$ 281,163.78	\$ 244,809.01	\$ 280,710.21		
12	4500	Rental/Facility Use Revenue		\$ 7,080.00		\$ 7,255.00	\$ 7,500.00		
13									
14		Total Revenue	\$ 295,357.00	\$ 282,440.00	\$ 281,163.78	\$ 252,064.01	\$ 288,210.21		3%
15									
16									
17		Expenses							
18									
19	5200	CWBC Tithe	\$ 29,536.00	\$ 27,535.99	\$ 28,116.38	\$ 24,480.90	\$ 28,071.02	10%	0%
20									
21		Administration							
22	5250	Advertising and Promotion	\$ 1,000.00	\$ 1,125.70	\$ 1,100.00	\$ 1,112.46	\$ 1,200.00		
23	5310	Office Supplies	\$ 750.00	\$ 790.68	\$ 850.00	\$ 1,286.28	\$ 1,200.00		
24	5320	Photocopying	\$ 950.00	\$ 1,516.04	\$ 1,600.00	\$ 1,426.32	\$ 1,000.00		
25	5340	Telephone and Internet	\$ 1,700.00	\$ 1,673.34	\$ 1,850.00	\$ 1,597.09	\$ 1,850.00		
26	5350	Bank Charges and Interest	\$ 750.00	\$ 46.59	\$ 100.00	\$ 5.00	\$ 100.00		
27	5360	Licences, Memberships, Professional Fees	\$ 1,000.00	\$ 924.98	\$ 1,100.00	\$ 1,008.16	\$ 1,200.00		
28	5411	Electricity	\$ 7,000.00	\$ 6,660.62	\$ 7,300.00	\$ 5,986.88	\$ 7,000.00		
29	5412	Natural Gas	\$ 3,400.00	\$ 3,174.55	\$ 3,500.00	\$ 3,913.55	\$ 4,500.00		
30	5413	Water and Sewer	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,464.14	\$ 1,500.00		
31	5420	Repairs and Maintenance	\$ 3,500.00	\$ 1,882.53	\$ 3,000.00	\$ 1,455.57	\$ 3,000.00		
32	5430	Janitorial	\$ 10,000.00	\$ 9,636.68	\$ 10,600.00	\$ 9,979.96	\$ 10,500.00		
33	5440	Kitchen Supplies	\$ 675.00	\$ 1,137.73	\$ 1,200.00	\$ 967.05	\$ 1,200.00		
34	5450	Insurance	\$ 5,800.00	\$ 5,882.00	\$ 6,500.00	\$ 6,572.00	\$ 7,000.00		
35	5480	Building Fund Reserve - Transfer	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00	\$ 12,000.00		
36	5490	Non-Capitalized Assets	\$ 6,600.00	\$ 2,516.37	\$ 8,450.00	\$ 6,123.39	\$ 4,200.00	*	
37		Administration Sub-Total	\$ 68,325.00	\$ 62,167.81	\$ 72,350.00	\$ 66,897.85	\$ 57,450.00	20%	-21%
38									
39		Payroll and Personnel							
40	5510	Salaries	\$ 145,553.00	\$ 141,525.92	\$ 132,608.00	\$ 114,565.94	\$ 152,855.10		
41	5520	Sabbatical Contribution	\$ 624.00	\$ 312.00	\$ 329.40	\$ 417.17	\$ 575.83		
42	5530	CPP	\$ 6,547.00	\$ 5,361.01	\$ 4,975.00	\$ 4,803.93	\$ 5,382.94		
43	5540	EI	\$ 3,080.00	\$ 2,528.60	\$ 3,245.00	\$ 2,742.33	\$ 3,558.52		
44	5550	Pension Plan	\$ 6,125.00	\$ 6,979.12	\$ 6,260.00	\$ 5,005.91	\$ 6,909.93		
45	5560	EH Plan	\$ 8,771.00	\$ 6,785.00	\$ 8,290.00	\$ 7,278.57	\$ 9,110.92		
46	5570	Life and LTD Insurance	\$ 1,846.00	\$ 1,859.70	\$ 1,740.00	\$ 1,557.89	\$ 1,895.95		
47	5605	Employee Wellness					\$ 500.00		
48	5610	Mileage	\$ 900.00	\$ 1,186.92	\$ 1,300.00	\$ 194.40	\$ 1,000.00		
49	5620	Books	\$ 750.00	\$ 149.92	\$ 500.00	\$ 161.18	\$ 750.00		
50	5630	Education and Training	\$ 1,800.00	\$ 209.93	\$ 750.00	\$ 249.28	\$ 750.00		
51	5640	Pastors Conference	\$ 2,500.00	\$ 2,712.35	\$ 2,500.00	\$ 1,660.74	\$ 2,500.00		
52	5650	Pulpit Supply	\$ -	\$ -	\$ 1,350.00	\$ 750.00	\$ -		
53		Payroll and Personnel Sub-Total	\$ 178,496.00	\$ 169,610.47	\$ 163,847.40	\$ 139,387.34	\$ 185,789.19	64%	13%

	A	B	C	D	E	F	G	H	I
1	Leduc Community Baptist Church								
2	2015 Proposed Budget								
3	15/01/2015								
4									
5			2013	2013	2014	2014	2015	Percent of	Proposed %
6			Budget	Audited	Budget	Unaudited	Proposed	Proposed	Of Change
7						Jan. - Dec.13	Budget	Budget	Over 2014
8									Budget
9									
10		Ministry							
11	5710	Caring	\$ 2,500.00	\$ 1,091.24	\$ 1,100.00	\$ 1,438.43	\$ 1,200.00		
12	5715	Benevolence	\$ -	\$ 190.00	\$ -	\$ -	\$ -		
13	5721	Nursery - Childcare	\$ 3,000.00	\$ -	\$ -	\$ -	\$ -		
14	5722	Nursery Supplies	\$ 300.00	\$ 134.94	\$ 300.00	\$ 147.95	\$ 300.00		
15	5730	Day Camp	\$ 1,500.00	\$ 394.97	\$ 1,000.00	\$ -	\$ -		
16	5740	Outreach/Discipleship Programs	\$ 2,600.00	\$ 1,189.47	\$ 800.00	\$ 148.68	\$ 800.00		
17	5750	Special Events	\$ 3,000.00	\$ 2,507.13	\$ 3,700.00	\$ 2,195.10	\$ 3,500.00		
18	5761	CE Curriculum	\$ 2,000.00	\$ 1,256.95	\$ 1,500.00	\$ 1,268.16	\$ 1,300.00		
19	5762	CE Supplies	\$ 1,500.00	\$ 1,352.15	\$ 900.00	\$ 382.61	\$ 1,000.00		
20	5763	CE Leadership Training	\$ -	\$ -	\$ 600.00	\$ 250.48	\$ 500.00		
21	5764	CE Special Events	\$ -	\$ -	\$ 1,000.00	\$ 233.25	\$ 500.00		
22	5770	Worship Supplies	\$ 1,400.00	\$ 246.40	\$ 1,100.00	\$ 673.82	\$ 1,100.00		
23	5780	Youth Group	\$ 1,500.00	\$ 1,326.86	\$ 2,100.00	\$ 1,233.68	\$ 4,000.00		
24	5790	Mission Assistance Reserve - Transfer	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00		
25		Ministry Sub-Total	\$ 20,800.00	\$ 11,190.11	\$ 15,600.00	\$ 9,472.16	\$ 15,700.00	5%	1%
26									
27		GST Less GST Rebate Received	-\$ 1,800.00	\$ 1,171.83	\$ 1,250.00	\$ 1,066.50	\$ 1,200.00		
28									
29		Total Expenses	\$ 295,357.00	\$ 271,676.21	\$ 281,163.78	\$ 241,304.75	\$ 288,210.21		3%
30									
31									
32		*Non-Capitalized Assets							
33									
34		2014			2015				
35		Chair Dolly	\$ 150.00		Cordless Microphones	\$ 1,200.00			
36		Office Desk	\$ 500.00		Office Desk	\$ 500.00			
37		Stage Renovation	\$ 1,000.00		Printer/Photocopier	\$ 1,500.00			
38		Fireside Room Chairs	\$ 2,800.00		Snowthrower	\$ 1,000.00			
39		Floor Cleaning Machine	\$ 4,000.00						